

Home Educators of Yuma – PAC Coach Code of Conduct

"Be shepherds of God's flock that is under your care, watching over them—not because you must, but because you are willing... being examples to the flock." – 1 Peter 5:2-3 (NIV)

In order to provide a safe, respectful, and Christ-centered environment for our students and families, PAC coaches are expected to uphold the following standards:

1. **Be prepared and on time** for all scheduled classes and events. Communicate promptly with leadership if conflicts arise.
2. **Provide a structured, engaging, and age-appropriate learning environment** that reflects the purpose of the class and respects students' time and effort.
3. **Model Christ-like behavior at all times** in speech, attitude, and actions. Coaches are leaders and examples to students. (1 Timothy 4:12)
4. **Treat all students, parents, and fellow coaches with respect and fairness.** Avoid favoritism, sarcasm, or dismissive behavior.
5. **Maintain appropriate boundaries with students.** Interactions should remain respectful, professional, and above reproach at all times.
6. **Address student behavior calmly and appropriately.** Minor issues should be handled within the class setting when possible. Ongoing, serious, or concerning behavior should be communicated to a board member, PAC coordinator, or teen coordinator promptly.
7. **Communicate clearly and respectfully with parents.** This includes expectations, concerns, and any issues that arise during class time.
8. **Respect the facilities and locations** where HEY events are held, and ensure students do the same.
9. **Be attentive to student safety and well-being.** This includes being aware of younger students, differing needs, and any potential concerns.
10. **Refrain from inappropriate language or topics,** including profanity, crude humor, or discussions involving sexual or occult themes. (Ephesians 4:29, 5:4)
11. **The use of alcohol, tobacco, vaping, illegal drugs, or weapons is not permitted** during any HEY functions. (Galatians 5:19-21)
12. **Support and uphold HEY policies, leadership decisions, and community standards** in both actions and communication.
13. **Handle conflicts or concerns with discretion and maturity.** Concerns about students, families, or other coaches should be directed to HEY leadership rather than discussed publicly.
14. **Commit to fostering a positive and unified community** that reflects HEY's values and mission.

I agree to uphold the expectations outlined above and understand my role as a representative of Home Educators of Yuma.

Coach Name

Date

Coach Signature